

Rebuilding Together Nashville 2021 Annual Report



Executive Director, Kaitlin Dastugue led RTN for a fifth year, overseeing our largest year in revenue and dollars spent repairing Nashville homes.

A Message from our Executive Director

Dear [Re]Builders,

Our community has been challenged in so many ways over the past two years. A global pandemic, multiple natural disasters, and the unrelenting changes to the physical landscape of our city lay bare the persistent inequalities in our community. Physical and social isolation have made many of us crave the sense of community we might have once taken for granted. **These challenges have reminded me over and over again why our work of repairing homes, revitalizing communities, and rebuilding lives is so vital.**

BORDEAUX INITIATIVE SO FAR:

\$29,319

Average Annual Household Income

50 Years

Average Age of Home

\$19,972

Average Repair Cost of Each Home

50

Residents Served

\$617,747

Total Investment in Repairing Bordeaux Homes

I am immensely proud of our team for staying laser focused on our mission and finding new ways to provide the high-quality services our community counts on us to deliver. This year, we provided life-changing improvements at the homes of 31 neighbors and at 4 beloved community spaces. These improvements total almost \$700,000 of direct investments into historically marginalized communities to help preserve homeownership and help disaster survivors stay in their long term homes and neighborhoods. We are poised for more great things in 2022 and I believe Rebuilding Together's brightest days are ahead of us!

Thank you, thank you for being a partner with us in our vision of ensuring a safe home and community for every Nashville resident.



Kaitlin Dastugue

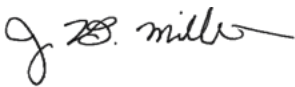
Executive Director

A Message from our Board President

Despite many substantial challenges in 2021, both material and psychic, Rebuilding Together Nashville rolled up its sleeves and continued to pursue its mission of Repairing Homes, Revitalizing Communities, and Rebuilding Lives. The tornado's destruction meant there were now even more homes in Nashville in critical need of repair, and the pandemic cast in stark relief just how important "home" was and continues to be – especially when home is a place one needs to be safe.

RTN can take great pride in all it has accomplished in the past 12 months. The organization is the strongest it's ever been – and even as new challenges emerge, RTN will raise its sights, and its goals, in the effort to serve even more families and to make more homes safe places that offer protection, comfort, and enjoyment to their residents.

Affordable housing is increasingly appreciated as the most critical issue facing Nashville. The word "crisis" is now the word most often associated with housing in our beloved city. As we thank RTN's amazing staff, board, supporters, and partner organizations, we won't rest on the significantly accomplishments in 2021, but strive mightily onward to rise to the next challenges and do everything we can to make Nashville a better, fairer, more equitable, and safer place for our most vulnerable neighbors.

A handwritten signature in black ink that reads "Brandon Miller". The signature is fluid and cursive, with a long horizontal stroke at the end.

Brandon Miller
Board President



Board President Brandon Miller (right) with Vice-President Anton Jackson (middle) and Director Mary Vavra (left) at our TopGolf event in October.

Supporters Reunite at TopGolfing Together 2021

We had an amazing time catching up with old friends and making new ones at TopGolf in October. Thank you to everyone who came out and made the day so much fun! We would especially like to thank our event sponsors Pinnacle Financial Partners and Wagonwheel Title & Escrow, as well as all our bay sponsors and silent auction donors. All together, they raised over \$30,000 in support of our work preserving affordable homeownership.

We look forward to seeing everyone again at **this year's TopGolfing Together fundraiser, tentatively scheduled for Sunday, October 2nd**. Once exact details are finalized, look for more information in our e-newsletter, [*The Punchlist*](#), and on our social media. We hope to see you there!

Our Team

BOARD OF DIRECTORS

President:

Brandon Miller

Wagon Wheel Title

Vice-President:

Anton Jackson

Community Health
Systems

Secretary:

Brittany Bergbower

RSM

Treasurer:

Adam Smith

Gresham Smith

Ex-Officio Officer:

Jonathan Sexton

Smith Gee Studio

Mary Vavra

Barge Design Solutions

Melanie Birchfield

Zeitlin Sotheby's
International Realty

Jeremy Christopher

LifePoint Health

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Taylor Hamilton

Community Leader

Jeremy Searcy

LP Building Solutions

Yolanda Hockett

Davidson County
Juvenile Justice Center

Rasheedah Pardue

Greater Nashville
Regional Council (GNRC)

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Regions Bank

Michele Ballard

Pinnacle Financial
Partners

Burkley Allen

I.C. Thomasson
Associates, Inc.

YLC Intern:

Hunter Whitten

Turner Construction
Company

STAFF

Kaitlin Dastugue

Executive Director

Andrea Prince

Director of Programs

Walter Thomas

Construction Coordinator

Jarod Hamm

Development and
Communications
Manager

Paulina Robles

Disaster Recovery
Coordinator

Jenna McDonald

Social Work Intern

Stephanie Houghton

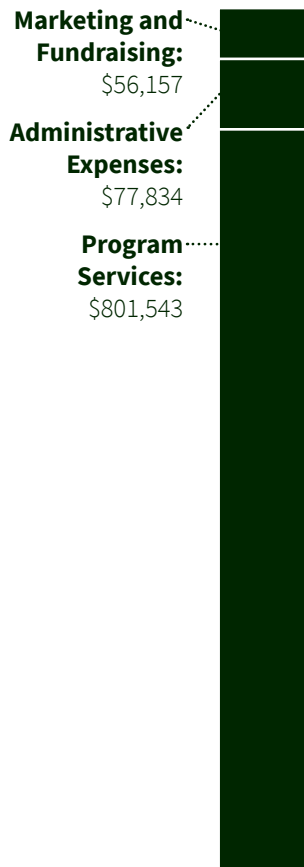
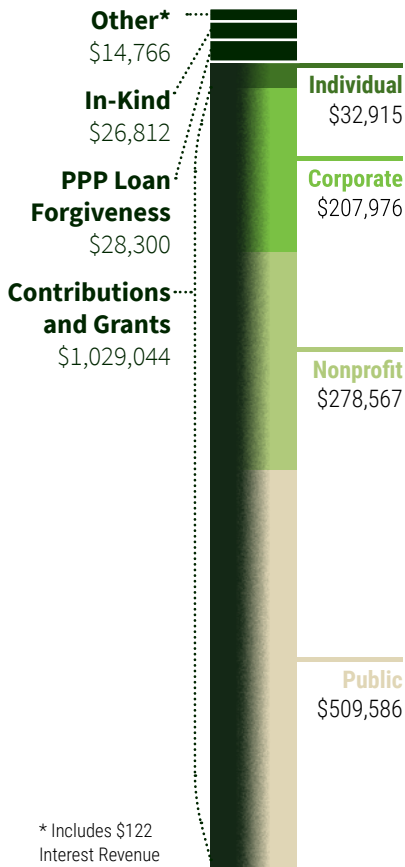
Administrative and
Programs Assistant

Fiscal Year by the Numbers

FY 2021 (July 1, 2020 - June 30, 2021)

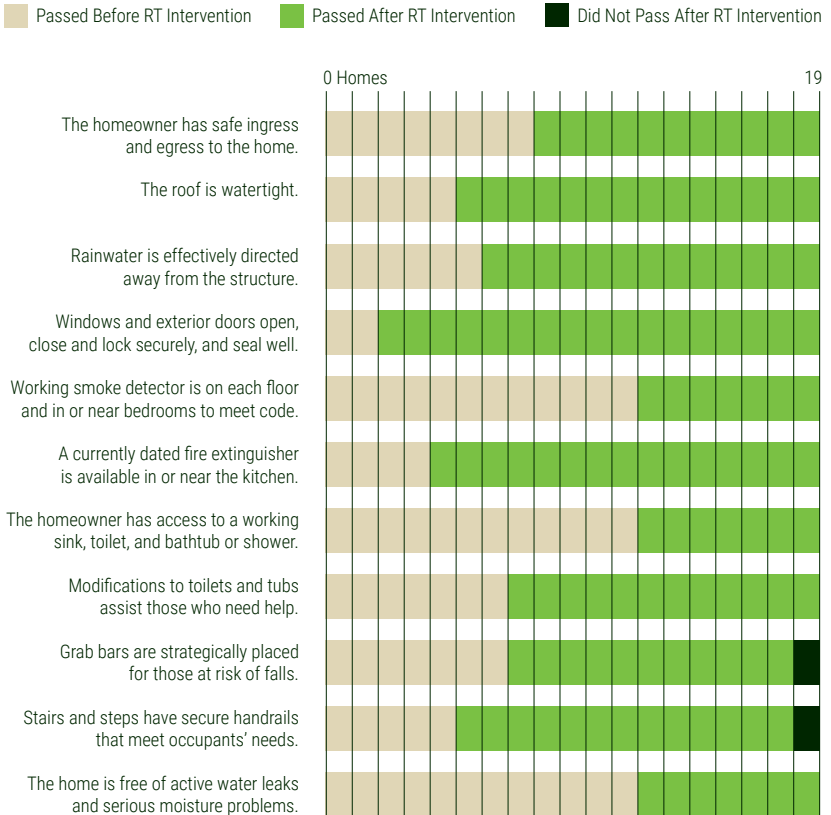
REVENUE: \$1,098,922

EXPENSES: \$935,534



Our Impact in 2021

Rebuilding Together's 25 Safe & Healthy Housing Priorities were developed by our national office along with the National Center for Safe & Healthy Housing. We evaluate whether a home meets these priorities before we begin and after we complete repairs. In 2021, these were the priorities where we had the greatest impact across the 19 homes served by our Bordeaux Initiative.



2021 Programs by the Numbers

\$36,772

Average Annual Household Income

85

Total Volunteers

\$21,141

Average Repair Cost of Each Home

414

Volunteer Hours

60 Years

Average Age of Homes Repaired

\$11,816

Value of Volunteer Hours

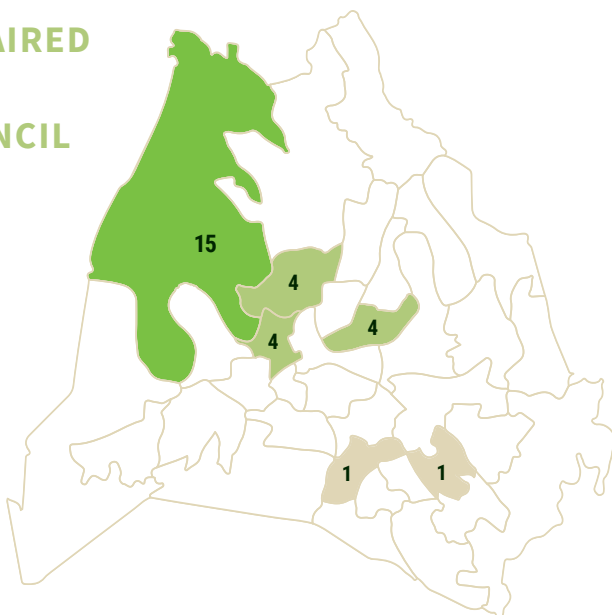
HOMES REPAIRED IN 2021 BY METRO COUNCIL DISTRICT:

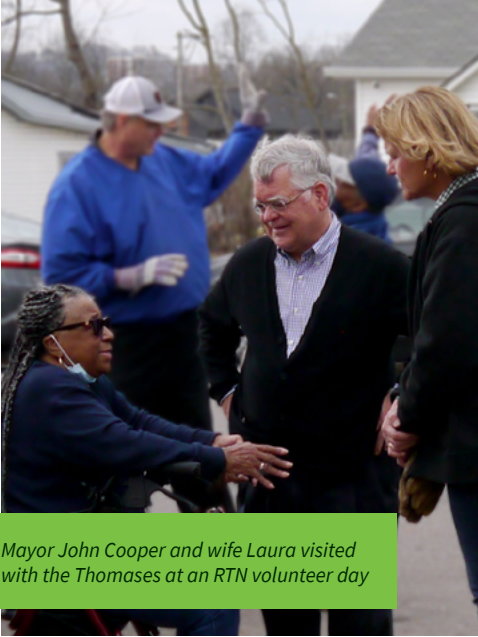
29

Total Homes Repaired
(19 Bordeaux Initiative,
10 Disaster Recovery)

46

Total Residents
Served





Long-term Disaster Recovery

Early in the morning on March 3rd 2020, Bobby Thomas stood at the front door surveying the aftermath of an EF-3 tornado that tore through his quiet neighborhood, leaving immense destruction in its path.



Mayor John Cooper and wife Laura visited with the Thomases at an RTN volunteer day

The historic home in North Nashville where he and his wife, Elmira, had lived for 37 years initially appeared to have stood up to the strong winds. However, once they were referred to Rebuilding Together Nashville, a thorough home assessment revealed **significant underlying structural, health, and safety issues in the home not easily visible to the homeowners.** Many of the joists had completely rotted away and the home was sitting on a patchwork of stones and stumps that served as the foundation. The disintegrated floor system presented a major safety hazard for the couple who desired to age-in-place and were already experiencing mobility challenges. At this point the Thomases could have opted to completely tear down the home and work with other organizations to build a new home, but because of their connection to the house and our team, they chose to continue with Rebuilding Together making this one of the most extensive renovations we've taken on.

“Due to the home’s age and condition, it’s a miracle the house was still standing after the storm.”

- Paulina Robles, Disaster Recovery Coordinator

We got to work rebuilding the home better than before from the inside out. After stabilizing exterior walls, RTN tore the house down to bare bones, and poured a new concrete foundation.

The home was then built back to its original layout, keeping only two existing walls in the end. This included new walls, roof structure, joists, windows, siding, and much more. Modifications to interior layout and bathroom were made so the entire home could be accessible for future wheelchair use. RTN also installed all new appliances in the kitchen and grab bars in the bathroom.



The foundation and flooring structure needed to be completely replaced. Our contractors put in temporary supports to pour the new foundation.



Real recovery from disasters isn't a fast process. We are still rebuilding homes damaged by the tornado, and several from the 2021 flood. However homes like the Thomases' show how important and impactful it is to take the time to do things right. Their dream was to not only get back to normal, but spend the rest of their lives in this home. This work with our partners in the Disaster Recovery Connection's Long-Term Recovery Group has helped make that dream possible.

“[We feel] grateful, happy; we have never had anybody help us like this before.”

- The Thomases

★ *The newly rebuilt Thomas home! RT rebuilt and expanded their front porch, where the couple love to sit and chat with their neighbors.*



Program Spotlight:

COMMUNITY SPACE REVITALIZATION

Our work is about more than repairing homes; we bring volunteers, neighborhood leaders, and homeowners together to revitalize entire communities. Combining our targeted critical home repairs with community space revitalization, we can enhance existing community networks and make sure long-term residents are able to stay and enjoy them. We provided improvements to four beloved community spaces in Bordeaux in 2021: Parkwood Community Club, The Infinity Center, FiftyForward Bordeaux, and Brooklyn Heights Community Garden. Together, these nonprofits provide a wide variety of services to different groups in the community, and we were honored to partner with each of these amazing organizations.

Parkwood Community Club has been serving the Bordeaux area with athletic and after-school programming since 1984, and is the only African-American owned and operated youth sports complex in Tennessee. Concessions is a main source of revenue for the organization so we focused on renovating their kitchen, replacing old appliances, creating a wider serving window and creating a better workflow in the space. We also repaired the clubhouse's HVAC, created additional storage, and donated a lawn mower. In combination, these additions will help Parkwood's long-term sustainability, helping ensure they serve Bordeaux residents long into the future. This project was made possible by Republic Services' National Neighborhood Promise Grant, which included a volunteer day with local Republic employees.

Next, volunteers from Our Savior Lutheran spent several days working at FiftyForward Bordeaux, a center providing programming, social activities, and meals for older adults. Their team gave the main room a face-lift with a new layout, paint, and storage to free up space. They also constructed a shade pavilion behind the building allowing their members to gather outside comfortably, and a storage shed to create additional space in their main building.

We then helped Brooklyn Heights Community Garden realize their goal of becoming a full-scale urban farm by bringing Bell Construction volunteers to the site to complete some of the hard labor, and providing the materials needed to construct their new pack/wash station.



Our Savior Lutheran donated and put up a shade pavilion outside of FiftyForward Bordeaux.



Volunteers from Republic Services built new picnic tables, demolished a falling press box, and hauled off debris at Parkwood Community Club.

The Infinity Center was our final community space project in Bordeaux, where our contractors replaced windows, repaired a water leak, and vented their dryer to the outside. Volunteers from Barge Design Solutions also worked hard to clear brush, vines, and replant new shrubs around the building. In total, this work will help The Infinity Center more effectively provide after-school drama programs to kids in Bordeaux. These three projects were part of our AARP's Community Challenge, whose funding made these improvements possible.

Through our partnerships with these community spaces and volunteer groups, we were reminded how rewarding it is to rebuild *Together* and how important the places we gather with our neighbors are. After a long period of being apart, neighbors are starting to come back together. We hope this work will help bring a renewed enthusiasm for these spaces and the act of creating community.

In 2021, we were generously supported by:

\$100,000 +

The Barnes Fund for Affordable Housing

Federal Home Loan Bank of Cincinnati-
Disaster Reconstruction Program*

The Community Foundation of Middle Tennessee*

\$50,000 +

West End Home Foundation

Bank of America

\$20,000 +

Lowe's Home Improvement

Cross Point Community
Church*

James Stephen Turner
Family Foundation

AARP

Jackson National Life
Insurance Company

The United Methodist
Church TN Conference*

*Denotes funders who primarily contributed to Rebuilding
Together's Disaster Recovery Program in pass-through funds

\$10,000 +

Louisiana-Pacific Foundation
C&H Properties

Amazon Housing Equity Fund
Regions Bank

\$5,000 +

Catholic Charities of Tennessee*
Megan Manly
Crain Construction
Barge Design Solutions
Pinnacle Bank

Renewal by Andersen
The Carolyn Smith Foundation
The Core Fund
Wagon Wheel Title

\$1,000 +

Armstrong Foundation*
Our Savior Lutheran Church
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Adam Smith
Andrew Wolthers
Smith Gee Studio
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Gresham Smith and Partners
Don and Barb Prince
Kirby and Ann Davis
Jonathan Sexton
Bell & Associates Construction
Brittany Bergbower

Nelson Community Partners
Mark A Hayes
Allard Ward Architects
American Constructors
Amy Gill
Anita's Snacks
David Baker Architects
Duncan Elevator Solutions, LLC
Jeff Williams
MW Real Estate Co
Sarae Jane Lewis
Southeast Venture
Turner Construction Company

\$500 +

Hunter and Kara Gee	Associated General Contractors of Middle Tennessee	American Endowment Foundation
Katherine Thompson	Alexandra Speros	Atmos Energy Corporation
Trey Lewis	Rebecca Ratz	Daniel & Drew Ann Borsos
Jeremy Christopher	Kristin Finch	Michael and Donna Lashendock
Village Real Estate Services	Greer Broemel	
Mary Melissa Taddeo	Michele Ballard	
Linda Thompson		

\$100 +

Mike Ragan	Amazon Smile	Kaitlin Dastugue and Mick Nelson
Gregory Tidwell	Amanda Frick Keiser	Joseph Weekly
R.C. Matthews Contractor	Bruce Hafford	Caitlan Howard
Kristin Nelson	Gretchen Mast	Jennifer Westerholm
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Danielle Rice	Caroline Creson	Taylor Hamilton
Mary Vavra	Danetta Allen	United Way of Metro Nashville
Hunter Whitten	FW Publishing	Brian Duclos
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Burkley Allen	John Bellenfant	Blake Wilson
Brent Elrod	Yolanda Jolley	Francis Lord
Darrell Hawks	Quentin & Penny Dastugue	John Hardy
Concord Building Group	Edward Henley III	Samuel Deaton
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Deanna Kamal	Fire Protection Associates	William Schlappi
Rhonda Weatherford	Kathryn Calhoon	Jody Moody
Adam Petty	Kenneth Perkins	
Atlee Tyree	KSI Structural Engineers	

Kelsey Oesmann
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Bordeaux North Nashville
Chamber of Commerce
Chad Moore
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Inman Food Services Group
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T.W. Frierson Contractor, Inc
The GoodCoin Foundation
Walter White
WASCO

\$10 +

Katherine L. McEldoon
Earl Swenson Associates
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William Steffenhagen
Anton Jackson
Claire Grace
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Barrett and Susan Brantley
Kate Hatfield
Abigail Tylor
Becky Carter
Wesley Harvey
Cam Cooper

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Steven T Morris
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Jaqee Adams
Katherine Pruitt
Nancy Baugh
Terry & Nancy Baugh
Cody Pratt
Roy Hiller

We also recognize the following for their generous in-kind contributions

Jesse Wilmoth,
Association Support

C&H Properties

Moen

*For more information or to notify us of any errors or omissions,
email us at jarod@rebuildingtogethernashville.org*

If you'd like to join our work in 2022,
please consider making a tax-deductible
donation to Rebuilding Together

**To use your card, bank
account, or PayPal, visit:**

rtnashville.org/donate

Or, send a check to:

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Nashville, TN 37209



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